

LOCAL I-S NEWS

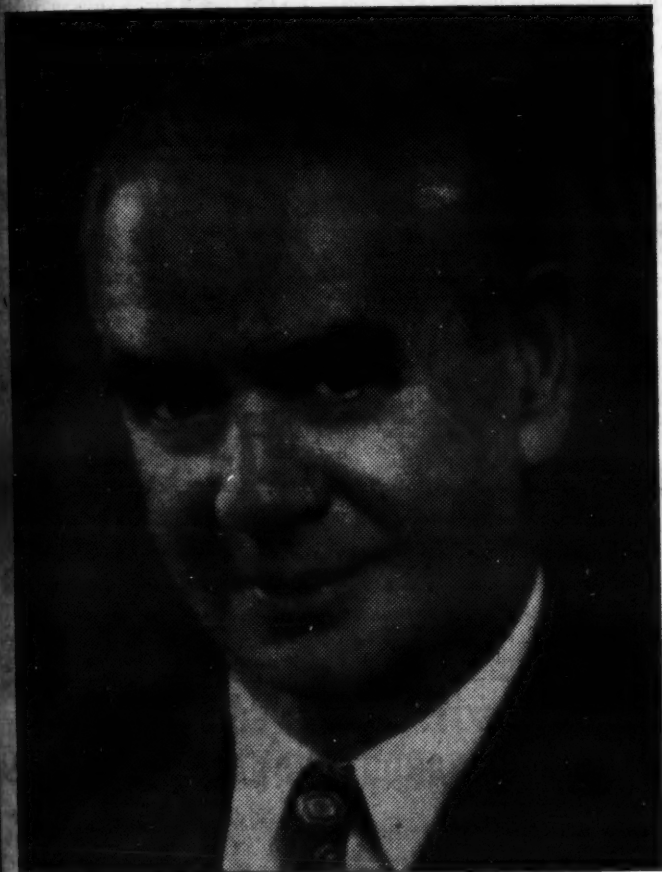
for department store workers

VOL 2, NO. 17

244

APRIL 15, 1951

I-S PROVES POWER AS MANY UNORGANIZED CALL FOR AID



CIO President Philip Murray



Local I-S President Sam Kovenetsky

A steady stream of delegates who speak for thousands of unorganized department store workers have been calling on President Sam Kovenetsky since the Local I-S membership voted in favor of re-affiliating with CIO.

These union-conscious workers represent large groups from New York and out-of-town department stores. They come to Local I-S to learn the facts of the coming organizing drive and to find out where they fit into the picture. They come to ask assistance and pledge their full cooperation.

All this is happening before the new Department Store Workers Organizing Committee has been formally set up and began even before Local I-S had received its charter from CIO.

Said President Sam Kovenetsky, "the active interest being shown by workers from many unorganized stores proves beyond a doubt that our move to CIO has opened the door to a tremendous upsurge among department store workers. They are proving what we have said right along — given correct leadership they will actively work to form strong unions and fight to raise their wage and security standards."

Hopes High

The atmosphere in the office of Local I-S is one of great optimism and high hopes. One of the factors which led the Local's officers to recommend re-joining CIO was their analysis of the organizing possibilities. The response of the un-organized clearly indicates that

(Continued on page 2)

Executive Bd. Names DWOC Members; Approves Political Action Program

The Local I-S Executive Board named three of its most seasoned and experienced hands to fill the Union's place on the top board of the newly formed Department Store Workers Organizing Committee.

Philip Hoffstein, William Atkinson and Sam Levine were designated for the policy making job which should guide the Committee's organizing efforts. In addition to the three Board members, President Sam Kovenetsky will fill the post of Committee Vice-Chairman and Director of Organization.

In commenting on the importance of the responsibility given Brothers Hoffstein, Atkinson and Levine, President Kovenetsky said, "The people on this Committee must be able to contribute to its

work and advance its position and interests. Our major objective must be to devise the best means of building an organization which will ultimately become a department store workers international union. Such an international will fulfill the needs and the hopes of the million and a half workers who are not yet organized.

"The Executive Board of Local I-S will be kept fully informed of the work its designees are doing and will be able, at any time, to review its decision."

Union Changes Lawyer

In another action of the March meeting, the Board gave its full approval to an announcement by President Sam Kovenetsky that the Union would, in the future, be represented by Mr. Robert Silagi.

"Mr. Silagi's background," said President Kovenetsky, "should serve our Union well. His many years of experience as an attorney for the National Labor Relations Board will prove most valuable to us as we move ahead in our organizing efforts, which will inevitably result in many Labor Board hearings and elections."

"We consider ourselves fortunate to be able to make Mr. Silagi a member of our team. We are confident that his contribution will help further our aims."

Death Benefits

Following the outbreak of hostilities in Korea, the Executive Board named Jack Steinman, Deborah Valencia, Alphonso Ramsey, Elvio Cotti and Anthony Burns to

a Committee to study the Union's ability to pay death benefits to combat casualties.

The Committee's unanimous recommendation, upheld by the Board's vote, favored a continuance of present Union policy and a full meeting of all its obligations.

Political Action

President Kovenetsky congratulated the Local's Legislative Committee for an excellent report submitted by its Chairman, Leonard Snyder, and urged the Executive Board to help mobilize the entire membership for the carrying out of its program. For details of the President's report and the Committee's recommendations, see Page 3.

NLRB Hearings Due to Start

The National Labor Relations Board has ordered that hearings on charges brought by Local I-S against Local 1115E, AFL, Retail Clerks and the management of Ludwig Baumann begin during the week of April 16th.

Local I-S has charged both the AFL union and the company with unfair labor practices. The fact that the Labor Board has ordered a review of the election held last August was hailed as a victory by President Sam Kovenetsky, who said, "We are confident that the NLRB will not countenance the type of campaign waged by the AFL and Ludwig Baumann. We are certain that the hearings will result in a new election and a new deal for the workers under the banner of Local I-S."

BRANCH STORE NEWS

FLATBUSH

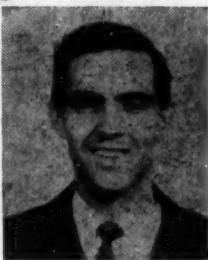


Dave Markowitz

Lillian DiCannio (China) is Shop Steward and not Bertie Zweigenhoft, as was reported . . . Margaret Lamonte (Fabrics) found a woman's watch. She turned it in to Protection and received \$5 from the grateful owner . . . Milton Freed engaged to be married. Signed a lease on an apartment and all . . . At this writing Jack Lucania (Rugs) is probably a Father. More details later . . . Arnold Hagler (Boy's Clothing) will also be a father any day now. Want my fingernails to chew on, Arnie? Dottie McCrum back on the job after battling the flu bug . . . What's with Al George and his steady lunch partner. This looks like the beginning of something and she still can't find out what she wants to know . . . Keep her guessing, Al!

WHITE PLAINS

On April 23rd we will have a drive for blood for the Blood Bank here in White Plains. We would like everybody who can to donate. The last time we had a drive we had a very good turnout. But most people don't realize that just one person in White Plains who required Blood used almost all that was given up here. Store Committee Chairman Jack Toucey distributed a pamphlet on the Hughes-Brees Bill to cut unemployment insurance. If you haven't gotten a copy be sure to get one from Jack. Even though it's too late to do anything about this particular Bill it is important to see the kind of legislation our so-called representatives introduce. It's certainly not for our benefit! . . . All the men interested in softball should start thinking about getting on the team. Candidates should see Jim Heleringer. Incidentally, we beat every other branch store team we played last year . . . We have a new Administrator. Tony Puca is with us, replacing Pat, who has gone to work at the Jamaica store. I want to welcome Tony to the store, and feel sure that everybody else in White Plains will do the same and will give him their full cooperation . . . Good bye, Pat. Thank you for the wonderful job you did . . . and come up and see us some time.



Jack Kenny

PARKCHESTER



Georgine Staib

The people in non-selling have practically accused me of forgetting them in this space . . . 'tisn't true, but I'm sorry I didn't hear their grievance before . . . Nancy Smarelli and Louis Bragotti were married in February and spent a whole month honeymooning in Miami . . . Joe McKenna, (PKM) spent two weeks on active duty with his naval reserve unit . . . Friedel Schmidt's (P11) daughter Ellen was married on Easter Sunday and Sylvia Mandle's (P5) daughter Rosalie took the big step, too . . . Catherine Schaller (P5) was a surgery patient at the Hunts Point Hospital, but expects to spend very little time away from work . . . Fay Mattimiro underwent surgery at the Fifth Avenue Hospital and will most probably be out for some time yet . . . we wish both complete speedy and complete recoveries . . . The sick list doesn't seem to get any smaller. Some are well and back at work, while others go home sick . . . Most of us are pretty glad to see this winter pass. It has been a hard one . . . A lot of mixed feeling up here caused by the Statements of arrears we've been getting in the mail. Most are glad to see a new and efficient system being used by the Union, but lots feel that it's not right to dig so far back for meeting assessments. But the Constitution of I-S isn't new . . .

JAMAICA

Glad to see that our most eligible bachelor, John Marasco, has been promoted from Receiving to Auto Accessories . . . John Webster (Furniture) the proud papa of a 7-pound four-ounce bundle of joy named Dale . . . Sorry to hear of the passing away of Elsie Barker's (J2) mother . . . Rita Blaker was seriously ill in Kew Gardens Hills Hospital. Best wishes for a speedy recovery, Rita. We hope to see you back soon. By the time this news is off the press, Ralph Boytell (Men's Clothing) will be in the Air Force.

Jack Romano of Stock has already left for the same branch of service . . . We're glad to have Lenora Hendricksen (Furniture) back on the job with us. We are also glad to have Helen Dupres (Kitchen Furniture) back after a long seige of illness . . . Murray Rimland (Kitchen Furniture) is presumably enjoying his Florida honeymoon with his newlywed Dorothy . . . It was a pleasure to see the fighting stand taken by the Stewards and Store Committee that won an increased number of Stock Boys . . . We know it was good news to lots of people when Ray Santolla got his promotion from slippers to Sporting Goods . . . Let's not forget that only with vigilance and determination can we maintain the good working conditions we have. Let's not let ourselves down!



Vincent Moscato

BRANCH STORES AID BLOOD BANK

Early indications were that Union members at Parkchester and Flatbush were going to swell the Blood Bank balance with a generous outpouring.

White Plains and Jamaica are scheduled to give on April 23 and 25th respectively.

The best propagandists for the Blood Bank at each of the stores are those who have directly benefited by this outstanding Union service. In most cases these people found themselves faced with emergency situations that demanded speedy action. A call to the Union office brought the needed help without delay and without charge.

The same dependable service awaits any Union member who may need it. The only limit on the service is the amount of blood in the Bank. YOU can help determine that amount. YOU can protect the health and security of your family. When YOUR turn comes — BE SURE TO GIVE!

New Library Section Opens

The Local I-S Library, open daily from 11 A.M. to 2 P.M. and 5 to 7 P.M., has added a special section of books and pamphlets on collective bargaining, mediation and arbitration.

This collection, designed to supplement the classroom work recently completed by a group of Executive Board members and Shop Stewards, is open to all interested readers.

The books are intended to help provide an insight into the problems and technics of dealing with management. As one class member remarked, however, "book learning is fine, but we must never forget that our main job is to satisfy the needs of our members. To do that we need unity and determination more than anything else. A full knowledge of how to use that unity and that determination is what we all want to have."

Stewards Hold Welfare Key

Sick, hospitalized and bereaved members of Local I-S have often told Union leaders how pleasant it was to get a card or gift from their Welfare Board.

These remembrances are possible only when the Shop Steward makes the information available to the Board. To simplify the Steward's job, the Welfare Board has a form card which the Steward should fill out and bring to the Union office whenever one of his department members is affected.

Stewards should obtain a supply of these cards at the Union office.

HEALTH PLAN NOTE

If you plan to take a leave of absence for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local I-S Health Plan Consultant at the Union office within 30 days from the end of the month in which you leave the store. Protect yourself — protect your family — protect your benefits. Be sure to come to the Union office on time!

1-S Proves Power...

(Continued from page 1)

President Kovenetsky's estimate of the situation was correct and that the newly formed DWOC will be able to make rapid progress in bringing thousands of additional workers into the union fold.

Despite the low wages and no job security the bulk of these workers have remained unorganized for one of two reasons. Either they have never been approached with the facts of trade unionism and the resultant benefits or they have been approached by unions that have no department store experience. Rather than risk an unsuccessful organizing campaign the workers involved have rejected such efforts.

With Local I-S President Sam Kovenetsky taking over the job of Director of Organization for the DWOC these same workers stand ready to give their full support to all steps recommended. This support and respect is based on the fact that Mr. Kovenetsky has spent the last fourteen years leading the fight which resulted in the complete organizing of the world's largest department store and the

creation of what is now the world's largest department store union.

Charter Presented

When Sam Kovenetsky accepted the CIO charter on behalf of Local I-S at the April 10th membership meeting the Union had completed another phase of its highly successful existence.

May of 1951 will mark the twelfth year that Local I-S has been speaking and fighting for its steadily growing membership. From 600 in 1939 the Union has grown to a strength of more than 8300. In the course of its growth, Local I-S has raised the wages, working conditions and security of its members to the point where they stand as shining examples to all other department store workers, organized and unorganized alike.

Its sensational gains and its leading position made the national leaders of CIO aware of the fact that only with the participation of a Union like Local I-S could they hope to organize.

The delegations beating a path to our door are a fitting tribute to the record and accomplishments of Local I-S, CIO!



Steward classes bring benefits not only to the students, but to the department members who depend on them for grievance settlements. An active interest in the job means Stewards do a better job.

UNION SUBMITS 150 INEQUALITIES; STEP TOWARDS "EQUAL PAY" GOAL

By Vice-President
ELIZABETH HAMMOND

Management is now studying the facts set forth in approximately 150 inequalities submitted to them by the Union. A total of \$100,000 won in our last negotiations, is available for the settlement of those which will be agreed upon in the coming talks.

Most typical of those inequalities are jobs with different titles, but essentially the same content. In some cases the pay differential on such jobs is as great as ten dollars a week.

It is the aim of the Union to settle as many of these inequities as possible within the frame work of a limited amount of money. One of the major problems which has always faced us, however, is the fact that there are so many things in the wage scale which need correction that by present methods we will have to spend years before we have realized our aim of "equal pay for equal work."

While it is perfectly true that since 1947 we have won more than \$537,000 for the adjustment of inequalities alone, we are still faced with an almost staggering task. We hope that we will find some means of shortening the time it will take for us to completely eliminate the problems which have

been with Macy workers since the company first started doing business.

Under the present procedures the company will study the facts as they were prepared by the Shop Stewards and department members. After management has acquainted itself with the facts and checked the jobs involved, negotiations will begin.

At these talks the officers of the Union, along with the Shop Stewards involved, meet with the company's bargainers and offer all the evidence and proof available to support their claim.

Experience has proved that thorough planning and preparations are essential if an inequality is to get serious consideration from the company. Facts left out leave management the loopholes they are always looking for. An airtight case whose facts stand up under careful checking is usually as good as won, within the limits of the money available! Too often a deserving case must be put off until the next negotiations, simply because the amount provided could not be stretched far enough.

An understanding of the problems and the procedures should help all of us prepare for future victories and appreciate some of the present delays which will almost inevitably occur.

LOCAL 1-S NEWS

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LOCAL 1-S, UNITED RETAIL WORKERS, UNAFFILIATED
125 West 33rd Street New York 1, N. Y.

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1st Vice Pres.: George Gurian — 2nd Vice Pres.: Elizabeth Hammond
Editorial Board
Jerome Harte Violet McMonagle David Krakauer
Editor: Dick Pastor

Rackets and Rights

MANY PEOPLE SAID that they were not surprised by the shocking disclosures of corruption aired by the Kefauver Committee hearings. Despite the fact that millions of people were unwilling to tear themselves from the TV ringside seats there were many who shrugged their shoulders and asked, "What do you expect?"

WE SHOULD EXPECT and demand many things from our elected public officials—but topping the list we expect honesty. We can always forgive a man who makes an honest mistake. We refuse to make excuses for those officials who believe that political power belongs in the hands of gangsters and gamblers.

WE HAVE RARELY SEEN a performance that so completely proved the necessity for labor's organized political action. We know that the underworld diplomats are not the men we want picking and choosing the candidates we may vote for. We know that the influence these men have exerted on government has been designed to promote their own evil interests. Gamblers and politicians combined to organize a fool proof system that would provide the full protection of the government to their illegal enterprises.

A \$60,000,000 A YEAR SALES TAX is demanded by our mayor, while at the same time he refuses to testify. Subway fares were doubled by a former mayor who was forced to admit close relations with the racketeers and who stands accused of having accepted \$10,000 from them for his "good will."

DEMOCRACY IS A TRADITION we were all taught to believe in and be guided by. We are convinced that we can make democracy a real thing. We believe that we can take our government out of the hands of the crooked politicians. But we believe that the only way it can be done is for all of us to accept our responsibilities in all affairs that concern us. If we are to guard ourselves against such invasions as have just been partially exposed we must take an active interest in every piece of legislation that is proposed. We must be prepared to send delegates to City Hall, Albany and Washington. We must send the familiar postcards, letters and telegrams. We must familiarize ourselves with the issues and ACT on them.

WE MUST RE-CLAIM OUR government. We can put it back where it belongs, in the hands of the people, only if we are alert—only if we fight to regain control which has been taken from us. Let us not forget that elected officials are public servants—our servants, elected to represent us. We pay their salaries. We are the ones they must be made responsible to. Let us never take graft and corruption for granted. Let us, by our actions, complete the job which Senator Kefauver began!

And Still More...

THE REPORT BROUGHT BACK by President Kovenetsky from the three day United Labor Committee conference in Washington highlights the cynical campaign being waged by our nation's leaders. We think it especially important to take careful note of that section of his report which deals with the controlling influence of big business in top government circles.

MR. WILSON AND MR. JOHNSTON the men charged with responsibility for "stabilization" are incapable of even thinking in terms of the needs of people who work for a living. These two men, brought to Washington by Mr. Truman, are the spokesmen for the country's industrialists. Mr. Wilson, former president of gigantic, war-rich General Electric and Mr. Johnston, former president of the United States Chamber of Commerce, have proven by their deeds that they think their main job is to help their rich business friends get richer while the workers get poorer.

THE REALITY OF THE WAGE FREEZE and the absence of price control allows for no other conclusion. We find it hard to believe that any fundamental change will take place so long as these men, or men like them, are helping to run our country.

WE DO BELIEVE, however, that the fighting program mapped out by the conference of CIO, AFL and Independent unions provides an ideal springboard for real, effective political action by labor. When we fight against unjust taxation, when we fight against a wage freeze that pours still bigger profits into the pockets of big business, we fight to save ourselves from economic ruin.

EACH OF US HAS a tremendous stake in the outcome of this fight. As we fight for raises, as we fight for security, so too must we fight to support labor's program. DO YOUR PART!

LETTERS to the EDITOR

To the Editor:

This is to express to Miss Hammond my most sincere thanks for all she did for me and my husband during the long months of his illness. He is still confined at the French Hospital, and is now making a speedy recovery.

I am sure I shall never forget the friendly help extended by Local 1-S through its Health Plan and Blood Bank. These services were wonderful and both my husband and I shall always appreciate them.

I wish to thank Miss Watson for always having been ready to help and assist me.

Very sincerely yours,
Mrs. Emma Brodda

To the Editor:

Received the check for my surgical care. Thanks very much to Miss Watson for her attention to this. It was certainly a real help. All through my stay in the hospital I thanked God that I had the backing of Local 1-S. Everybody showed great consideration.

Regards from,
Mary Edwards, J4-29

WHITE PLAINS

April 23

JAMAICA

April 25

help put the

BLOOD BANK

over the top

Be Sure To Give!

Macy "Service" Hits New Low

"Dollar patriotism" is a familiar expression, but Macy's outdoes its usual 6% policy and slaps a charge of a "mere" 50 cents on every package ordered for men who are overseas with the Armed Forces.

This charge is supposedly made to cover extra packaging and extra handling, but the unsuspecting customer is getting nothing for his money.

A check of returned packages showed that no more care was being given to the wrapping than if they were going to Brooklyn or the Bronx. The only concession made to the long journey and rough handling is a wire banding around the outside. No extra precautions are taken to assure safe delivery. Since the customer pays the parcel post fees in addition to the extra packing charge, Macy's is selling its customers and its patriotism short.

It is also interesting to note that during the last war there was no extra charge and there was extra careful packaging.

We just dare Macy's to say "equality of sacrifice" when we ask for our next cost of living raise!

CONGRESSMAN DRIPP

BY YOMEN



"Let's drink a toast to stabilization — higher prices and lower wages!"

Legislative Group Maps Political Action Program

The Legislative Committee of Local 1-S, headed by Chairman Leonard Snyder, Mable Murther and Robert Philips met to study a report brought back from Washington, D. C. by President Sam Kovenetsky.

The report covered the three-day conference held by union leaders representing both the CIO and AFL to discuss the role labor can play in order to win its basic objectives.

Labor's aims include:

- Real price control
- Ending the wage freeze
- A fair tax program

In his report, President Kovenetsky called attention to the fact that the top industries of the nation are reaping the greatest profits in their history.

"Price control," he said, "has proved to be an absolute farce. In fact, there are no controls as we know them. There are only formulas that allow prices to climb up and up."

"There are wage controls, however. The most vicious, one-sided set of controls ever devised. Controls that refuse to allow packing-house workers to even collect the raises they won in negotiations from the companies they work for!"

"And then there are taxes — and more taxes to come. These taxes are for the working man, not for the business man and profiteer."

"Despite the fact that the worker is already burdened with the higher cost of living and higher taxes, the government is considering still higher tax rates and lower dependency allowances. The government is studying ways and means of putting over more 'hidden' taxes — another three cents on cigarettes, more on many of the

daily items which workers and their families need.

"The program of our government will mean poverty for a majority of the country's wage earners. It is up to us, as organized workers, to use our collective influence to change the course of these events."

"Just imagine," the Local 1-S leader said, "if each of our 8300 members, and the adult members of their families, were to each write a letter to their congressmen. Imagine if each of them got one friend or neighbor to do the same. In no time at all our voices would rise to a mighty roar. Our elected representatives would be made very well aware that when they betray us with their votes they can expect no re-election. We pay their salaries, but they listen to the voice of big business and their lobbies. It is up to us to make our voices so loud that we drown everything else out!"

In their report to the Executive Board, the members of the Legislative Committee urged that the Board approve and set into motion a program that will include mass pressure campaigns on Congressmen, State Senators and Assemblymen as well as municipal leaders. Among the plans submitted were blueprints for petition campaigns, mass letter and postcard mailings and delegations to key figures in government.

Among the specific Legislative Committee proposals adopted by the Executive Board were: 1) Telegrams from the Executive Board endorsing the United Labor Com-

(Continued on page 4)

Union Staff Changes

President Sam Kovenetsky announced the following administrative changes in the Union: White Plains Administrator Pat Favoino replaces Roberta Felsen at Jamaica. Tony Puca moves from selling administrator at Herald Square to White Plains and Mable Murther, third floor contingent, is added to the staff to help service Herald Square.

FREE
LEGAL AID CLINIC
Local 1-S Attorney
Robert Silagi
at the Union Office
Every Wednesday
5 to 7 PM

1-S Job Questionnaire Makes Life A Song

Life in Macy's is just one song after another to Vena Whitney — now that she's playing the piano instead of selling toys.

Miss Whitney's tremendous talent, plus a great big helping hand from the Union are the combination that finally got her the job she is best suited for.

When Miss Whitney returned her Better Job Questionnaire to the Union, Administrator Tom Raffaele made mental note of the fact that she had been a music director for the Board of Education, had taught music and rated herself a better than good pianist. Miss Whitney had listed the identical information on her personnel record when she came to work in 1947. But Macy's had made no note—mental or otherwise.

Thanks to the Union's tight supervision over transfers, promotions and open to hire jobs, a list came to the office from Macy's showing that they wanted to hire a piano player.

At that point the combination went to work. The Union submitted Miss Whitney's name as being eligible for the job. Macy's had to give her an interview. The result was electrifying. Boogie and classics poured out of the piano as they probably never had before.

Miss Whitney was overjoyed — she had the job she had always asked for. Macy's was pleased — they had an expert on the job. The Union was excited — the Better Job Questionnaire had really proved its full worth.

The Better Job Questionnaire was prepared by Local 1-S after exhaustive study of case histories. Long experience proved that

many members who were well qualified for better jobs were not receiving the consideration their background merited. This condition was able to exist so long as the Union did not have at its disposal the facts which would compel management to interview so-called "unqualified" workers.

Union members have been urged to give the Questionnaire their most serious attention. Every skill, no matter how it was acquired, may prove to be the key to a promotion. If you did not receive a Questionnaire — or if you have not yet returned it — see your Administrator or come to the Union office — at once!

Plan Group Parties At The Union Office

If your department is planning a party, why not do as many have done before you — hold your get-together at the Union office.

While efforts are still being made to find a new headquarters for Local 1-S the present facilities are available to any Union group wishing to use them.

There is no charge for the use of the office and it may be decorated to suit most occasions.

Because of the schedule of meetings essential to Union business it is necessary that you make your request far enough in advance to make sure of a place on the calendar.

To make a reservation, see your Administrator and let him know the date of your affair. He'll do the rest.

Steward's Place Of Trust Needs Willingness To Work

The Shop Steward is in a position of trust. His co-workers have placed in his hands the responsibility for their well-being. Many new Stewards were quick to recognize the importance of their job and began to equip themselves as thoroughly as possible for the work at hand.

Others, feeling that they had gotten "stuck" with a job that no one else wanted, remained indifferent to their position and responsibilities at first, but gradually became aware of the often stated fact that a good steward is the first line of Union defense. When that realization came, they, too, began to ask questions and master the techniques of their job.

One method your steward has for discovering how much sure ground he has under his feet when preparing a grievance is the self-quiz. For example, does he know what the contract says about new members joining the Union? About Union activities by members and by Stewards? About automatic and merit raises? About transfers and layoffs? About overtime work and vacation benefits? Seniority for members and Seniority for Stewards?

These are just a few of the many essential points which are spelled out in the Union contract. The contract didn't come out of thin air, but is the product of almost

twelve years of organized struggle. Each provision — each guarantee — is the result of firm pressure and hard bargaining.

The Shop Steward has been elected by his co-workers to safeguard those gains — to build a tighter organization within the department in order to continue the pressure and to effectively represent any worker who is affected by a management violation of the agreement.

Whether a Shop Steward has held that job for weeks, months or years the self-quiz will help show the weak spots in his knowledge. There is no need for anyone to feel "ashamed" for not being thoroughly familiar with every clause of the contract. The important thing from the Union standpoint is that the Steward discover the things he is not acquainted with and then make every effort to gain a working knowledge of them.

The know-how of the Steward, backed with the ability of the Floor Committee, the Administrator and the officers of the Union adds up to a powerful contract effectively enforced.

If you are a Shop Steward and have specific questions which you would like discussed and answered in this space, write or call Education Director Dick Pastor at the Union office.



Receiving department Shop Stewards, their wives and Union officers find that by relaxing together they make a still stronger fighting team on the job.

Receiving Stewards Revel At Social Get-Together

On March 16th the Village Barn resounded with the laughter and good cheer brought there by the Receiving Department's Shop Stewards, the Union's officers and the husbands or wives of all concerned.

With no special occasion or special purpose in mind, the group got together to just relax and enjoy each other's company. Day by day they prove to each other and to management that they are a well-knit team that knows how to work together. Socially they found that they do just as well!

The gay get-together, originally scheduled for the end of March was held early enough to allow Steward DeLaGarde to have a last

Union Keeps Pledge; Wins Better Job Fight

One year ago Sarah Gladstein, with 22 years of seniority, was forced to accept a lateral transfer from DA Control to DA Audit to avoid a layoff.

Both the Union and Macy's promised to do everything possible to improve the situation. Only the Union kept its word.

When a job opened in CT Collection, Local 1-S submitted Miss Gladstein's name as a logical candidate for the better job. Management tried to turn thumbs down, based on the fact that the only exception to her excellent job review was two "good" ratings.

Floor Committee members Deborah Valencia and Irene Barrow exploded, challenged the company on the Divisional level and ripped their claim to shreds. At the same time Administrator Dorothy Pandolfini let go with both barrels in a meeting with the Labor Relations department.

The combined pressure forced the company to start backtracking. At first, management agreed to make an "exception" and interview Miss Gladstein for the Collection job.

Management's next step backwards was to agree to give her the job her service and ability had earned for her without dispute.

The victory means an additional \$3.25 a week immediately, plus much greater earning opportunities than her old job held. It also means that the Floor Committee, alert to its responsibilities has really become a force for management to reckon with — and that adds up to the full protection of the contract for all — and it's a good contract!

fling with his co-workers before Uncle Sam beckons.

P.S. With the best wishes of his many friends still ringing in his ears Brother Al prepared to leave for the Army on April 15th.

Political Action...

(Continued from page 3)
mittee's program for action and demanding an effective anti-inflation program dealing with prices, rents and taxes to be sent to President Truman and Senators Ives and Lehman.

2) A major petition addressed to President Truman advocating the adoption of United Labor's program. This prepared petition to be taken to Washington by as large a delegation as we can send for whose travel expenses the membership will be urged to contribute at the time of signing the petitions.

3) 5000 postcards to be distributed to the membership for mailing to representatives in Washington, while the Senators will be contacted by the telegrams mentioned above and by the delegation.

4) Distribution of leaflets and any available CIO material explaining the United Labor pro-

Beauty Salon Strike Near

With the expiration of the contract on March 31st, Local members at the Jamaica Seligman and Latz Beauty Salon really settled down to the grim job of getting a quick and favorable settlement around the bargaining table or going out on strike.

Despite heavy pressure from the Union in January, management refused to grant the cost of living wage increase won from Macy's. At that time President Kovenetz warned the company that they would regret that decision.

In February, the men were convinced that S and L were going to make things as hard as possible and voted to strike if there was more evidence of good faith management's part. The company's main argument is the old stock-trade line that "business conditions do not warrant a wage increase this time."

The men and women involved want to know when management ever came out and said "this is the time for a raise!" They are determined at all costs to go ahead with their fight!

PERSONALS

FOR SALE—Bassinet, purchased new, worth \$60. Used only three months, dressed in white net and satin — \$35. Phone HA 6-0138 any time.

FOR SALE—1946 Buick 4 door sedan. Fully equipped, excellent condition, \$995. Phone HA 6-0138.

FOR SALE—Cold Spot Electric refrigerator, 6 cu. ft. Good condition, \$50. Call FLoral Park 2-1808 after 6 P.M.

FOR SALE—SupreMacy Frigidaire, almost new. Call SO 8-8618 after 6 P.M.

MEDICAL PLAN — for the name and address of the doctor nearest you CALL the Union Office — LA 4-9714 or Associated Physicians Medical Group — BU 8-4296 (Night or Day). Complete schedule of fees available upon request.

BLOOD BANK — If you need blood from the Blood Bank CALL Elizabeth Hammond at the Union Office — LA 4-9714.

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